

## **Memorandum of Understanding**

Between the Centinela Valley Union High School District (CVUHSD)  
and the  
Centinela Valley Secondary Teachers Association (CVSTA)

### **Extra Compensation for On-Site Activities on School Days**

Having met and negotiated in good faith, the Centinela Valley Union High School District (CVUHSD) and Centinela Valley Secondary Teachers Association (CVSTA) agree to the following terms and conditions with respect to Extra Compensation for On-Site Activities on School Days during the 2020-2021 school year.

1. Unit members who work on-site on school days at their assigned work location shall be compensated at the rate of \$50 per day.
  - a. Unit Members shall be on-site for their entire work day, excluding their 35-minute duty-free lunch break and/or preparation period.
  - b. Upon arrival and prior to leaving, unit members shall scan their district-issued identification card at a location determined by the District.
2. Unit members who provide a student support session after school on a school day shall be compensated at the rate of \$50 per hour for a maximum of 2 hours per school day.
  - a. Unit Members are responsible for scheduling and coordinating their own student support sessions.
  - b. To qualify for compensation, unit members must continuously provide direct support (virtual or in-person) to students and/or parent(s)/guardian(s) for the entire hour.
  - c. Student support sessions shall occur between the hours of 3:00 PM and 6:00 PM.
  - d. Unit Members shall be on-site at their assigned work location during the entire hour. Students may attend a support session either in-person or remotely.
  - e. Unit Members shall submit appropriate documentation (timesheets, student support logs, etc.) as determined by the District to receive compensation.
3. Unit Members working at least one day on-site during the term indicated in #5 below shall receive one paid day at the per diem rate for preparation.

- a. Unit Members shall use a day during the week of March 26, 2021 through April 2, 2021.
  - b. Unit Members shall submit appropriate documentation as determined by the District to receive compensation.
4. This MOU shall not constitute a past practice or serve as a precedent.
  5. The term of this agreement shall be:
    - From March 26, 2021 through June 9, 2021 for all Unit Members except Adult School Teachers
    - From March 26, 2021 through June 30, 2021 for Adult School Teachers

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Dr. Stephen Nellman



3/18/2021

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Dr. Temisha Brame