MEMORANDUM OF UNDERSTANDING BETWEEN
REDONDO BEACH UNIFIED SCHOOL DISTRICT
AND
REDONDO BEACH TEACHERS ASSOCIATION
ELEMENTARY INSTRUCTIONAL SCHEDULE COMMITTEE

October 23, 2023

This Memorandum of Understanding ("MOU") is entered into by and between Redondo Beach Unified School District ("District") and Redondo Beach Teachers Association (RBTA), (collectively referred to herein as the "Parties") regarding the formation of an elementary school bell schedule committee.

The parties agree to the following:

1. The number of Wednesday district led professional development days will be reduced to six (6) for the 2023-2024 school year.
2. Form a committee, in accordance with Article 3.2, to establish a common and uniform instructional schedule for all elementary schools.
3. The instructional schedule is inclusive of and will provide for daily instructional minutes, start and end times of the school day, length of the lunch and recess periods, teacher preparation, professional development, parent-teacher conferences, and collaboration time.
4. The instructional schedule will provide for minimum days to be used for district-led professional development that will amend Article 4 of the collective bargaining agreement and thus allocate Wednesdays to teacher led activities.
5. The committee will make recommendations to the parties' negotiations teams. The negotiations teams will determine how the new schedule will be incorporated into the collective bargaining agreement.
6. To suspend Article 4.1 (1 – 5) for the 2023-2024 school year.
7. This Memorandum of Understanding is non-precedential, will not bind the parties in any future action beyond the duration of this agreement whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding of evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.

Redondo Beach Teachers Association

Merlan Land — Date
President, RBTA

Redondo Beach Unified School District

10/23/23

Nick Stephany — Date
Assistant Superintendent, Human Resources