

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST 1 ANNUAL SALARY SCHEDULE G  
2023-24**

**6.00 % Effective 07/01/23**

**Board Approved 11/14/23**

<b>Step</b>	<b>Group I BA+30</b>	<b>Group II BA+45 or MA</b>	<b>Group III BA+60 &amp; MA or MA+15</b>	<b>Group IV BA+75 &amp; MA or MA+30</b>
1	80,486	85,322	90,326	95,315
2	83,193	88,156	93,272	98,356
3	85,857	90,984	96,196	101,400
4	88,488	93,786	99,107	104,452
5	91,265	96,571	102,030	107,502
6		99,400	104,964	110,544
7		102,187	107,894	113,581
8		104,985	110,821	116,620
9		104,985	110,821	116,620
10		104,985	110,821	116,620
11		104,985	110,821	116,620
12		104,985	110,821	116,620
13		104,985	110,821	116,620
14		104,985	110,821	116,620
<b>The following are not actual steps, but salary plus career increments</b>				
15		106,514	112,353	118,150
16		106,514	112,353	118,150
17		106,514	112,353	118,150
18		106,514	112,353	118,150
19		106,514	112,353	118,150
20		108,049	113,882	119,684
21		108,049	113,882	119,684
22		108,049	113,882	119,684
23		108,049	113,882	119,684
24		108,049	113,882	119,684
25		109,579	115,413	121,213
26		109,579	115,413	121,213
27		109,579	115,413	121,213
28		109,579	115,413	121,213
29		109,579	115,413	121,213
30		111,260	117,095	122,894

Credit for out-of-district public school experience will be allowed for service in a comparable field of employment, not to exceed six (6) years.

Duty Year 185 days;

Bargaining unit members who hold a doctorate degree shall receive an additional \$1,000.00 per year in salary paid over 11 months.

Anyone promoted to psychologist or consultant from within the district shall be placed on the appropriate step of the appropriate column. However, if this should mean a decrease in annual salary, then placement will be just above that salary the individual would have received in his/her former position.

Professional growth incentives:

A maximum of 4 incentives may be earned.

Effective 7/1/04:

\$500 per year.

ref: 2004-2007 contract 7.6

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST 1 MONTHLY SALARY SCHEDULE G  
2023-24**

**6.00 % Effective 07/01/23**

**Board Approved 11/14/23**

<b>Step</b>	<b>Group I BA+30</b>	<b>Group II BA+45 or MA</b>	<b>Group III BA+60 &amp; MA or MA+15</b>	<b>Group IV BA+75 &amp; MA or MA+30</b>
1	7,316.91	7,756.55	8,211.45	8,665.00
2	7,563.00	8,014.18	8,479.27	8,941.45
3	7,805.18	8,271.27	8,745.09	9,218.18
4	8,044.36	8,526.00	9,009.73	9,495.64
5	8,296.82	8,779.18	9,275.45	9,772.91
6		9,036.36	9,542.18	10,049.45
7		9,289.73	9,808.55	10,325.55
8		9,544.09	10,074.64	10,601.82
9		9,544.09	10,074.64	10,601.82
10		9,544.09	10,074.64	10,601.82
11		9,544.09	10,074.64	10,601.82
12		9,544.09	10,074.64	10,601.82
13		9,544.09	10,074.64	10,601.82
14		9,544.09	10,074.64	10,601.82
<b>The following are not actual steps, but salary plus career increments</b>				
15		9,683.09	10,213.91	10,740.91
16		9,683.09	10,213.91	10,740.91
17		9,683.09	10,213.91	10,740.91
18		9,683.09	10,213.91	10,740.91
19		9,683.09	10,213.91	10,740.91
20		9,822.64	10,352.91	10,880.36
21		9,822.64	10,352.91	10,880.36
22		9,822.64	10,352.91	10,880.36
23		9,822.64	10,352.91	10,880.36
24		9,822.64	10,352.91	10,880.36
25		9,961.73	10,492.09	11,019.36
26		9,961.73	10,492.09	11,019.36
27		9,961.73	10,492.09	11,019.36
28		9,961.73	10,492.09	11,019.36
29		9,961.73	10,492.09	11,019.36
30		10,114.55	10,645.00	11,172.18

Credit for out-of-district public school experience will be allowed for service in a comparable field of employment, not to exceed six (6) years.

Duty Year 185 days;

Bargaining unit members who hold a doctorate degree shall receive an additional \$1,000.00 per year in salary paid over 11 months.

Anyone promoted to psychologist or consultant from within the district shall be placed on the appropriate step of the appropriate column. However, if this should mean a decrease in annual salary, then placement will be just above that salary the individual would have received in his/her former position.

Professional growth incentives:

A maximum of 4 incentives may be earned.

Effective 7/1/04:

\$500 per year.

ref: 2004-2007 contract 7.6

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST 1 DAILY SALARY SCHEDULE G  
2023-24**

**6.00 % Effective 07/01/23**

**Board Approved 11/14/23**

<b>Step</b>	<b>Group I BA+30</b>	<b>Group II BA+45 or MA</b>	<b>Group III BA+60 &amp; MA or MA+15</b>	<b>Group IV BA+75 &amp; MA or MA+30</b>
1	435.06	461.20	488.25	515.22
2	449.69	476.53	504.17	531.65
3	464.09	491.81	519.98	548.11
4	478.32	506.95	535.71	564.61
5	493.32	522.01	551.52	581.09
6		537.31	567.37	597.54
7		552.37	583.22	613.96
8		567.49	599.03	630.38
9		567.49	599.03	630.38
10		567.49	599.03	630.38
11		567.49	599.03	630.38
12		567.49	599.03	630.38
13		567.49	599.03	630.38
14		567.49	599.03	630.38
<b>The following are not actual steps, but salary plus career increments</b>				
15		575.76	607.31	638.65
16		575.76	607.31	638.65
17		575.76	607.31	638.65
18		575.76	607.31	638.65
19		575.76	607.31	638.65
20		584.05	615.58	646.94
21		584.05	615.58	646.94
22		584.05	615.58	646.94
23		584.05	615.58	646.94
24		584.05	615.58	646.94
25		592.32	623.86	655.21
26		592.32	623.86	655.21
27		592.32	623.86	655.21
28		592.32	623.86	655.21
29		592.32	623.86	655.21
30		601.41	632.95	664.29

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST 1 HOURLY SALARY SCHEDULE G  
2023-24**

**6.00 % Effective 07/01/23**

**Board Approved 11/14/23**

<b>Step</b>	<b>Group I BA+30</b>	<b>Group II BA+45 or MA</b>	<b>Group III BA+60 &amp; MA or MA+15</b>	<b>Group IV BA+75 &amp; MA or MA+30</b>
1	54.38	57.65	61.03	64.40
2	56.21	59.57	63.02	66.46
3	58.01	61.48	65.00	68.51
4	59.79	63.37	66.96	70.58
5	61.67	65.25	68.94	72.64
6		67.16	70.92	74.69
7		69.05	72.90	76.75
8		70.94	74.88	78.80
9		70.94	74.88	78.80
10		70.94	74.88	78.80
11		70.94	74.88	78.80
12		70.94	74.88	78.80
13		70.94	74.88	78.80
14		70.94	74.88	78.80
<b>The following are not actual steps, but salary plus career increments</b>				
15		71.97	75.91	79.83
16		71.97	75.91	79.83
17		71.97	75.91	79.83
18		71.97	75.91	79.83
19		71.97	75.91	79.83
20		73.01	76.95	80.87
21		73.01	76.95	80.87
22		73.01	76.95	80.87
23		73.01	76.95	80.87
24		73.01	76.95	80.87
25		74.04	77.98	81.90
26		74.04	77.98	81.90
27		74.04	77.98	81.90
28		74.04	77.98	81.90
29		74.04	77.98	81.90
30		75.18	79.12	83.04

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST 2 ANNUAL SALARY SCHEDULE 5  
2023-24**

**6.00% Effective 07/01/23**

**Board Approved 11/14/23**

<b>Step</b>	<b>Group I BA+30</b>	<b>Group II BA+45 or MA</b>	<b>Group III BA+60 &amp; MA or MA+15</b>	<b>Group IV BA+75 &amp; MA or MA+30</b>
1	89,186	94,545	100,092	105,619
2	92,186	97,689	103,355	108,989
3	95,138	100,821	106,595	112,362
4	98,055	103,925	109,820	115,745
5	101,130	107,011	113,061	119,124
6		110,148	116,311	122,496
7		113,236	119,560	125,861
8		116,334	122,801	129,228
9		116,334	122,801	129,228
10		116,334	122,801	129,228
11		116,334	122,801	129,228
12		116,334	122,801	129,228
13		116,334	122,801	129,228
14		116,334	122,801	129,228
<b>The following are not actual steps, but salary plus career increments</b>				
15		118,030	124,498	130,924
16		118,030	124,498	130,924
17		118,030	124,498	130,924
18		118,030	124,498	130,924
19		118,030	124,498	130,924
20		119,729	126,194	132,621
21		119,729	126,194	132,621
22		119,729	126,194	132,621
23		119,729	126,194	132,621
24		119,729	126,194	132,621
25		121,425	127,892	134,317
26		121,425	127,892	134,317
27		121,425	127,892	134,317
28		121,425	127,892	134,317
29		121,425	127,892	134,317
30		123,289	129,754	136,179

Credit for out-of-district public school experience will be allowed for service in a comparable field of employment, not to exceed six (6) years.

Duty Year 205 days;

Bargaining unit members who hold a doctorate degree shall receive an additional \$1,000.00 per year paid over 12 months in salary.

Anyone promoted to psychologist or consultant from within the district shall be placed on the appropriate step of the appropriate column. However, if this should mean a decrease in annual salary, then placement will be just above that salary the individual would have received in his/her former position.

Professional growth incentives:

A maximum of 4 incentives may be earned.

Effective 7/1/04:

\$500 per year.

ref: 2004-2007 contract 7.6

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST 2 MONTHLY SALARY SCHEDULE 5  
2023-24**

6.00% Effective 07/01/23

Board Approved 11/14/23

Step	Group I BA+30	Group II BA+45 or MA	Group III BA+60 & MA or MA+15	Group IV BA+75 & MA or MA+30
1	7,432.17	7,878.75	8,341.00	8,801.58
2	7,682.17	8,140.75	8,612.92	9,082.42
3	7,928.17	8,401.75	8,882.92	9,363.50
4	8,171.25	8,660.42	9,151.67	9,645.42
5	8,427.50	8,917.58	9,421.75	9,927.00
6		9,179.00	9,692.58	10,208.00
7		9,436.33	9,963.33	10,488.42
8		9,694.50	10,233.42	10,769.00
9		9,694.50	10,233.42	10,769.00
10		9,694.50	10,233.42	10,769.00
11		9,694.50	10,233.42	10,769.00
12		9,694.50	10,233.42	10,769.00
13		9,694.50	10,233.42	10,769.00
14		9,694.50	10,233.42	10,769.00
<b>The following are not actual steps, but salary plus career increments</b>				
15		9,835.83	10,374.83	10,910.33
16		9,835.83	10,374.83	10,910.33
17		9,835.83	10,374.83	10,910.33
18		9,835.83	10,374.83	10,910.33
19		9,835.83	10,374.83	10,910.33
20		9,977.42	10,516.17	11,051.75
21		9,977.42	10,516.17	11,051.75
22		9,977.42	10,516.17	11,051.75
23		9,977.42	10,516.17	11,051.75
24		9,977.42	10,516.17	11,051.75
25		10,118.75	10,657.67	11,193.08
26		10,118.75	10,657.67	11,193.08
27		10,118.75	10,657.67	11,193.08
28		10,118.75	10,657.67	11,193.08
29		10,118.75	10,657.67	11,193.08
30		10,274.08	10,812.83	11,348.25

Credit for out-of-district public school experience will be allowed for service in a comparable field of employment, not to exceed six (6) years.

Duty Year 205 days;

Bargaining unit members who hold a doctorate degree shall receive an additional \$1,000.00 per year paid over 12 months in salary.

Anyone promoted to psychologist or consultant from within the district shall be placed on the appropriate step of the appropriate column. However, if this should mean a decrease in annual salary, then placement will be just above that salary the individual would have received in his/her former position.

Professional growth incentives:

A maximum of 4 incentives may be earned.

Effective 7/1/04:

\$500 per year.

ref: 2004-2007 contract 7.6

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST 2 DAILY SALARY SCHEDULE 5  
2023-24**

**6.00% Effective 07/01/23**

**Board Approved 11/14/23**

<b>Step</b>	<b>Group I BA+30</b>	<b>Group II BA+45 or MA</b>	<b>Group III BA+60 &amp; MA or MA+15</b>	<b>Group IV BA+75 &amp; MA or MA+30</b>
1	435.06	461.20	488.25	515.22
2	449.69	476.53	504.17	531.65
3	464.09	491.81	519.98	548.11
4	478.32	506.95	535.71	564.61
5	493.32	522.01	551.52	581.09
6		537.31	567.37	597.54
7		552.37	583.22	613.96
8		567.49	599.03	630.38
9		567.49	599.03	630.38
10		567.49	599.03	630.38
11		567.49	599.03	630.38
12		567.49	599.03	630.38
13		567.49	599.03	630.38
14		567.49	599.03	630.38
<b>The following are not actual steps, but salary plus career increments</b>				
15		575.76	607.31	638.65
16		575.76	607.31	638.65
17		575.76	607.31	638.65
18		575.76	607.31	638.65
19		575.76	607.31	638.65
20		584.05	615.58	646.94
21		584.05	615.58	646.94
22		584.05	615.58	646.94
23		584.05	615.58	646.94
24		584.05	615.58	646.94
25		592.32	623.86	655.21
26		592.32	623.86	655.21
27		592.32	623.86	655.21
28		592.32	623.86	655.21
29		592.32	623.86	655.21
30		601.41	632.95	664.29

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
PSYCHOLOGIST HOURLY SALARY SCHEDULE 5  
2023-24**

**6.00% Effective 07/01/23**

**Board Approved 11/14/23**

<b>Step</b>	<b>Group I BA+30</b>	<b>Group II BA+45 or MA</b>	<b>Group III BA+60 &amp; MA or MA+15</b>	<b>Group IV BA+75 &amp; MA or MA+30</b>
1	54.38	57.65	61.03	64.40
2	56.21	59.57	63.02	66.46
3	58.01	61.48	65.00	68.51
4	59.79	63.37	66.96	70.58
5	61.67	65.25	68.94	72.64
6		67.16	70.92	74.69
7		69.05	72.90	76.75
8		70.94	74.88	78.80
9		70.94	74.88	78.80
10		70.94	74.88	78.80
11		70.94	74.88	78.80
12		70.94	74.88	78.80
13		70.94	74.88	78.80
14		70.94	74.88	78.80
<b>The following are not actual steps, but salary plus career increments</b>				
15		71.97	75.91	79.83
16		71.97	75.91	79.83
17		71.97	75.91	79.83
18		71.97	75.91	79.83
19		71.97	75.91	79.83
20		73.01	76.95	80.87
21		73.01	76.95	80.87
22		73.01	76.95	80.87
23		73.01	76.95	80.87
24		73.01	76.95	80.87
25		74.04	77.98	81.90
26		74.04	77.98	81.90
27		74.04	77.98	81.90
28		74.04	77.98	81.90
29		74.04	77.98	81.90
30		75.18	79.12	83.04



**REDONDO BEACH UNIFIED SCHOOL DISTRICT I  
CERTIFICATED MONTHLY SALARY SCHEDULE 0  
2023-24**

6.0% Effective 7/1/23, 185 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	6,093.00	6,093.00	6,093.18	6,106.55	6,422.18	6,737.55
2	6,093.00	6,093.18	6,093.18	6,403.64	6,719.36	7,034.18
3	6,093.18	6,093.18	6,384.27	6,700.27	7,016.45	7,331.82
4	6,093.18	6,366.00	6,681.18	6,997.18	7,312.09	7,629.64
5	6,348.73	6,662.09	6,978.09	7,294.55	7,608.64	7,925.55
6	6,643.27	6,959.45	7,275.64	7,591.18	7,906.45	8,222.91
7	6,939.64	7,256.36	7,572.27	7,887.55	8,203.73	8,518.45
8	7,238.18	7,553.00	7,868.73	8,185.18	8,499.91	8,815.64
9		7,849.73	8,166.36	8,482.18	8,797.36	9,113.82
10		8,147.45	8,462.55	8,778.36	9,094.55	9,409.82
11			8,758.82	9,075.73	9,390.91	9,706.82
12			9,056.73	9,371.64	9,688.00	10,004.09
13			9,353.73	9,668.64	9,984.91	10,301.18
14			9,353.73	9,668.64	9,984.91	10,301.18
<b>The following are not actual steps, but salary plus career increments</b>						
15			9,509.91	9,824.64	10,140.27	10,456.91
16			9,509.91	9,824.64	10,140.27	10,456.91
17			9,509.91	9,824.64	10,140.27	10,456.91
18			9,509.91	9,824.64	10,140.27	10,456.91
19			9,509.91	9,824.64	10,140.27	10,456.91
20			9,665.18	9,980.45	10,296.82	10,612.91
21			9,665.18	9,980.45	10,296.82	10,612.91
22			9,665.18	9,980.45	10,296.82	10,612.91
23			9,665.18	9,980.45	10,296.82	10,612.91
24			9,665.18	9,980.45	10,296.82	10,612.91
25			9,821.55	10,136.45	10,452.64	10,768.82
26			9,821.55	10,136.45	10,452.64	10,768.82
27			9,821.55	10,136.45	10,452.64	10,768.82
28			9,821.55	10,136.45	10,452.64	10,768.82
29			9,821.55	10,136.45	10,452.64	10,768.82
30			9,992.55	10,307.64	10,624.09	10,940.27

1. The units mentioned above are semester units. Quarter units are converted to semester units by multiplying by 2/3 and rounding off to the nearest whole number.
2. Certificated personnel will not be permitted to progress beyond Column 1, Step 8 and Column 2, Step 10.
3. Certificated personnel entering the district shall be placed in the group and on the step according to training and experience, not to exceed Step 11.
4. Bargaining unit members who hold a doctorate degree shall receive an additional one thousand dollars per year paid over 10 months.
5. Professional growth incentives: Upon completion of 6 units, after reaching Group VI, Step 13.5 A maximum of 4 incentives may be earned.
  - A. Effective prior to 7/01/04:  
\$375 per year at the 13th, 18th, 23rd and 28th year.
  - B. Effective 7/1/04:  
\$500 per year.  
ref: 2004-2007 contract 7.6

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
CERTIFICATED DAILY SALARY SCHEDULE 0  
2023-24**

6.0% Effective 7/1/23, 185 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	362.29	362.29	362.30	363.09	381.86	400.61
2	362.29	362.30	362.30	380.76	399.53	418.25
3	362.30	362.30	379.61	398.39	417.19	435.95
4	362.30	378.52	397.26	416.05	434.77	453.65
5	377.49	396.12	414.91	433.73	452.41	471.25
6	395.01	413.81	432.61	451.37	470.11	488.93
7	412.63	431.46	450.24	468.99	487.79	506.50
8	430.38	449.10	467.87	486.69	505.40	524.17
9		466.74	485.57	504.35	523.09	541.90
10		484.44	503.18	521.96	540.76	559.50
11			520.79	539.64	558.38	577.16
12			538.51	557.23	576.04	594.84
13			556.17	574.89	593.70	612.50
14			556.17	574.89	593.70	612.50
<b>The following are not actual steps, but salary plus career increments</b>						
15			565.45	584.17	602.94	621.76
16			565.45	584.17	602.94	621.76
17			565.45	584.17	602.94	621.76
18			565.45	584.17	602.94	621.76
19			565.45	584.17	602.94	621.76
20			574.69	593.43	612.24	631.04
21			574.69	593.43	612.24	631.04
22			574.69	593.43	612.24	631.04
23			574.69	593.43	612.24	631.04
24			574.69	593.43	612.24	631.04
25			583.98	602.71	621.51	640.31
26			583.98	602.71	621.51	640.31
27			583.98	602.71	621.51	640.31
28			583.98	602.71	621.51	640.31
29			583.98	602.71	621.51	640.31
30			594.15	612.89	631.70	650.50

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
 CERTIFICATED HOURLY SALARY SCHEDULE 0  
 2023-24**

6.0% Effective 7/1/23, 185 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	49.09	49.09	49.09	49.20	51.74	54.28
2	49.09	49.09	49.09	51.59	54.14	56.67
3	49.09	49.09	51.44	53.98	56.53	59.07
4	49.09	51.29	53.83	56.38	58.91	61.47
5	51.15	53.67	56.22	58.77	61.30	63.86
6	53.52	56.07	58.62	61.16	63.70	66.25
7	55.91	58.46	61.01	63.55	66.10	68.63
8	58.32	60.85	63.40	65.95	68.48	71.03
9		63.24	65.80	68.34	70.88	73.43
10		65.64	68.18	70.73	73.27	75.81
11			70.57	73.12	75.66	78.21
12			72.97	75.51	78.05	80.60
13			75.36	77.90	80.45	82.99
14			75.36	77.90	80.45	82.99
<b>The following are not actual steps, but salary plus career increments</b>						
15			76.62	79.16	81.70	84.25
16			76.62	79.16	81.70	84.25
17			76.62	79.16	81.70	84.25
18			76.62	79.16	81.70	84.25
19			76.62	79.16	81.70	84.25
20			77.87	80.41	82.96	85.51
21			77.87	80.41	82.96	85.51
22			77.87	80.41	82.96	85.51
23			77.87	80.41	82.96	85.51
24			77.87	80.41	82.96	85.51
25			79.13	81.67	84.22	86.76
26			79.13	81.67	84.22	86.76
27			79.13	81.67	84.22	86.76
28			79.13	81.67	84.22	86.76
29			79.13	81.67	84.22	86.76
30			80.51	83.05	85.60	88.14

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
CERTIFICATED SITE TOSA ANNUAL SALARY SCHEDULE V  
2023-24**

6.0% Effective 7/1/23, 185 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	73,723	73,723	73,725	73,888	77,709	81,525
2	73,723	73,725	73,725	77,482	81,301	85,114
3	73,725	73,725	77,246	81,073	84,901	88,716
4	73,725	77,027	80,841	84,666	88,474	92,314
5	76,819	80,611	84,433	88,264	92,063	95,898
6	80,381	84,207	88,035	91,852	95,669	99,497
7	83,969	87,802	91,622	95,438	99,265	103,074
8	87,581	91,391	95,211	99,038	102,848	106,672
9		94,981	98,812	102,637	106,447	110,277
10		98,583	102,394	106,217	110,043	113,856
11			105,981	109,814	113,630	117,454
12			109,586	113,394	117,222	121,049
13			113,182	116,991	120,817	124,643
14			113,182	116,991	120,817	124,643
<b>The following are not actual steps, but salary plus career increments</b>						
15			115,067	118,878	122,698	126,529
16			115,067	118,878	122,698	126,529
17			115,067	118,878	122,698	126,529
18			115,067	118,878	122,698	126,529
19			115,067	118,878	122,698	126,529
20			116,949	120,764	124,592	128,415
21			116,949	120,764	124,592	128,415
22			116,949	120,764	124,592	128,415
23			116,949	120,764	124,592	128,415
24			116,949	120,764	124,592	128,415
25			118,840	122,650	126,473	130,304
26			118,840	122,650	126,473	130,304
27			118,840	122,650	126,473	130,304
28			118,840	122,650	126,473	130,304
29			118,840	122,650	126,473	130,304
30			120,909	124,725	128,550	132,376

1. The units mentioned above are semester units. Quarter units are converted to semester units by multiplying by 2/3 and rounding off to the nearest whole number.
2. Certificated personnel will not be permitted to progress beyond Column 1, Step 8 and Column 2, Step 10.
3. Certificated personnel entering the district shall be placed in the group and on the step according to training and experience, not to exceed Step 11.
4. Bargaining unit members who hold a doctorate degree shall receive an additional one thousand dollars per year paid over 10 months.
5. Professional growth incentives: Upon completion of 6 units, after reaching Group VI, Step 13. A maximum of 4 incentives may be earned.
  - A. Effective prior to 7/01/04:  
\$375 per year at the 13th, 18th, 23rd and 28th year.
  - B. Effective 7/1/04:  
\$500 per year.  
ref: 2004-2007 contract 7.6
6. The salary schedule is derived from Salary Schedule 0 at 1.1 to closely approximate an 8 hour work day versus a 7.38 hour work day effective 7/1/18 based on MOU.
7. Employees placed in TOSA position before 7/1/2023  
The work calendar shall be 205 days for District TOSA's.  
The work calendar shall be 185 days for Site TOSA's.  
  
Employees placed in TOSA position on or after 7/1/2023  
The work calendar shall be 190 days for District TOSA's.

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
CERTIFICATED SITE TOSA MONTHLY SALARY SCHEDULE V  
2023-24**

6.0% Effective 7/1/23, 185 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	6,702.09	6,702.09	6,702.27	6,717.09	7,064.45	7,411.36
2	6,702.09	6,702.27	6,702.27	7,043.82	7,391.00	7,737.64
3	6,702.27	6,702.27	7,022.36	7,370.27	7,718.27	8,065.09
4	6,702.27	7,002.45	7,349.18	7,696.91	8,043.09	8,392.18
5	6,983.55	7,328.27	7,675.73	8,024.00	8,369.36	8,718.00
6	7,307.36	7,655.18	8,003.18	8,350.18	8,697.18	9,045.18
7	7,633.55	7,982.00	8,329.27	8,676.18	9,024.09	9,370.36
8	7,961.91	8,308.27	8,655.55	9,003.45	9,349.82	9,697.45
9		8,634.64	8,982.91	9,330.64	9,677.00	10,025.18
10		8,962.09	9,308.55	9,656.09	10,003.91	10,350.55
11			9,634.64	9,983.09	10,330.00	10,677.64
12			9,962.36	10,308.55	10,656.55	11,004.45
13			10,289.27	10,635.55	10,983.36	11,331.18
14			10,289.27	10,635.55	10,983.36	11,331.18
<b>The following are not actual steps, but salary plus career increments.</b>						
15			10,460.64	10,807.09	11,154.36	11,502.64
16			10,460.64	10,807.09	11,154.36	11,502.64
17			10,460.64	10,807.09	11,154.36	11,502.64
18			10,460.64	10,807.09	11,154.36	11,502.64
19			10,460.64	10,807.09	11,154.36	11,502.64
20			10,631.73	10,978.55	11,326.55	11,674.09
21			10,631.73	10,978.55	11,326.55	11,674.09
22			10,631.73	10,978.55	11,326.55	11,674.09
23			10,631.73	10,978.55	11,326.55	11,674.09
24			10,631.73	10,978.55	11,326.55	11,674.09
25			10,803.64	11,150.00	11,497.55	11,845.82
26			10,803.64	11,150.00	11,497.55	11,845.82
27			10,803.64	11,150.00	11,497.55	11,845.82
28			10,803.64	11,150.00	11,497.55	11,845.82
29			10,803.64	11,150.00	11,497.55	11,845.82
30			10,991.73	11,338.64	11,686.36	12,034.18

1. The units mentioned above are semester units. Quarter units are converted to semester units by multiplying by 2/3 and rounding off to the nearest whole number.
2. Certificated personnel will not be permitted to progress beyond Column 1, Step 8 and Column 2, Step 10.
3. Certificated personnel entering the district shall be placed in the group and on the step according to training and experience, not to exceed Step 11.
4. Bargaining unit members who hold a doctorate degree shall receive an additional one thousand dollars per year paid over 10 months.
5. Professional growth incentives: Upon completion of 6 units, after reaching Group VI, Step 13. A maximum of 4 incentives may be earned.
  - A. Effective prior to 7/01/04:  
\$375 per year at the 13th, 18th, 23rd and 28th year.
  - B. Effective 7/1/04:  
\$500 per year.  
ref: 2004-2007 contract 7.6
6. The salary schedule is derived from Salary Schedule 0 at 1.1 to closely a 8 hour work day versus a 7.38 hour work day effective 7/1/18 based on MOU.
7. Employees placed in TOSA position before 7/1/2023  
The work calendar shall be 205 days for District TOSA's.  
The work calendar shall be 185 days for Site TOSA's.  
  
Employees placed in TOSA position on or after 7/1/2023  
The work calendar shall be 190 days for District TOSA's.

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
 CERTIFICATED SITE TOSA DAILY SALARY SCHEDULE V  
 2023-24**

6.0% Effective 7/1/23, 185 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	398.51	398.51	398.52	399.39	420.05	440.68
2	398.51	398.52	398.52	418.82	439.46	460.08
3	398.52	398.52	417.55	438.23	458.93	479.55
4	398.52	416.36	436.98	457.65	478.24	499.00
5	415.24	435.74	456.40	477.10	497.64	518.37
6	434.51	455.18	475.86	496.51	517.13	537.82
7	453.89	474.61	495.26	515.88	536.57	557.16
8	473.41	494.01	514.66	535.35	555.94	576.61
9		513.41	534.12	554.79	575.40	596.09
10		532.88	553.49	574.15	594.83	615.45
11			572.87	593.59	614.22	634.89
12			592.36	612.94	633.64	654.32
13			611.79	632.38	653.06	673.75
14			611.79	632.38	653.06	673.75
<b>The following are not actual steps, but salary plus career increments</b>						
15			621.99	642.58	663.23	683.94
16			621.99	642.58	663.23	683.94
17			621.99	642.58	663.23	683.94
18			621.99	642.58	663.23	683.94
19			621.99	642.58	663.23	683.94
20			632.16	652.78	673.47	694.14
21			632.16	652.78	673.47	694.14
22			632.16	652.78	673.47	694.14
23			632.16	652.78	673.47	694.14
24			632.16	652.78	673.47	694.14
25			642.38	662.98	683.64	704.35
26			642.38	662.98	683.64	704.35
27			642.38	662.98	683.64	704.35
28			642.38	662.98	683.64	704.35
29			642.38	662.98	683.64	704.35
30			653.57	674.19	694.87	715.55

**REDONDO BEACH UNIFIED SCHOOL DISTRICT I  
 CERTIFICATED SITE TOSA HOURLY SALARY SCHEDULE V  
 2023-24**

6.0% Effective 7/1/23, 185 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	49.81	49.81	49.82	49.92	52.51	55.09
2	49.81	49.82	49.82	52.35	54.93	57.51
3	49.82	49.82	52.19	54.78	57.37	59.94
4	49.82	52.05	54.62	57.21	59.78	62.38
5	51.91	54.47	57.05	59.64	62.21	64.80
6	54.31	56.90	59.48	62.06	64.64	67.23
7	56.74	59.33	61.91	64.49	67.07	69.65
8	59.18	61.75	64.33	66.92	69.49	72.08
9		64.18	66.77	69.35	71.93	74.51
10		66.61	69.19	71.77	74.35	76.93
11			71.61	74.20	76.78	79.36
12			74.05	76.62	79.21	81.79
13			76.47	79.05	81.63	84.22
14			76.47	79.05	81.63	84.22
<b>The following are not actual steps, but salary plus career increments</b>						
15			77.75	80.32	82.90	85.49
16			77.75	80.32	82.90	85.49
17			77.75	80.32	82.90	85.49
18			77.75	80.32	82.90	85.49
19			77.75	80.32	82.90	85.49
20			79.02	81.60	84.18	86.77
21			79.02	81.60	84.18	86.77
22			79.02	81.60	84.18	86.77
23			79.02	81.60	84.18	86.77
24			79.02	81.60	84.18	86.77
25			80.30	82.87	85.46	88.04
26			80.30	82.87	85.46	88.04
27			80.30	82.87	85.46	88.04
28			80.30	82.87	85.46	88.04
29			80.30	82.87	85.46	88.04
30			81.70	84.27	86.86	89.44

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
CERTIFICATED DISTRICT TOSA ANNUAL SALARY SCHEDULE W  
2023-24**

**Board Approved 11/14/23**

**6.00% Effective 7/1/23, 205 days**

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	81,694	81,694	81,697	81,875	86,109	90,336
2	81,694	81,697	81,697	85,859	90,090	94,317
3	81,697	81,697	85,596	89,838	94,080	98,308
4	81,697	85,353	89,581	93,818	98,040	102,296
5	85,124	89,326	93,562	97,804	102,015	106,265
6	89,074	93,312	97,552	101,784	106,011	110,254
7	93,047	97,294	101,529	105,755	109,996	114,217
8	97,050	101,270	105,505	109,746	113,967	118,203
9		105,248	109,494	113,732	117,956	122,199
10		109,241	113,465	117,701	121,941	126,168
11			117,438	121,685	125,914	130,151
12			121,434	125,653	129,897	134,133
13			125,417	129,636	133,877	138,118
14			125,417	129,636	133,877	138,118
<b>The following are not actual steps, but salary plus career increments</b>						
15			127,507	131,729	135,963	140,208
16			127,507	131,729	135,963	140,208
17			127,507	131,729	135,963	140,208
18			127,507	131,729	135,963	140,208
19			127,507	131,729	135,963	140,208
20			129,592	133,819	138,062	142,298
21			129,592	133,819	138,062	142,298
22			129,592	133,819	138,062	142,298
23			129,592	133,819	138,062	142,298
24			131,687	135,910	140,147	144,391
25			131,687	135,910	140,147	144,391
26			131,687	135,910	140,147	144,391
27			131,687	135,910	140,147	144,391
28			131,687	135,910	140,147	144,391
29			131,687	135,910	140,147	144,391
30			133,981	138,207	142,448	146,686

- The units mentioned above are semester units. Quarter units are converted to semester units by multiplying by 2/3 and rounding off to the nearest whole number.
- Certificated personnel will not be permitted to progress beyond Column 1, Step 8 and Column 2, Step 10.
- Certificated personnel entering the district shall be placed in the group and on the step according to training and experience, not to exceed Step 11.
- Bargaining unit members who hold a doctorate degree shall receive an additional one thousand dollars per year.
- Professional growth incentives: Upon completion of 6 units, after reaching Group VI, Step 13. A maximum of 4 incentives may be earned.
  - Effective prior to 7/01/04:  
\$375 per year at the 13th, 18th, 23rd and 28th year.
  - Effective 7/1/04:  
\$500 per year.  
ref: 2004-2007 contract 7.6
- The salary schedule is derived from Salary Schedule 0 at 1.1 to closely approximate an 8 hour work day versus a 7.38 hour work day effective 7/1/18 based on MOU.
- Employees placed in TOSA position before 7/1/2023  
The work calendar shall be 205 days for District TOSA's.  
The work calendar shall be 185 days for Site TOSA's.  
  
Employees placed in TOSA position on or after 7/1/2023  
The work calendar shall be 190 days for District TOSA's.



**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
CERTIFICATED DISTRICT TOSA MONTHLY SALARY SCHEDULE W  
2023-24**

6.00% Effective 7/1/23, 205 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	6,807.83	6,807.83	6,808.08	6,822.92	7,175.75	7,528.00
2	6,807.83	6,808.08	6,808.08	7,154.92	7,507.50	7,859.75
3	6,808.08	6,808.08	7,133.00	7,486.50	7,840.00	8,192.33
4	6,808.08	7,112.75	7,465.08	7,818.17	8,170.00	8,524.67
5	7,093.67	7,443.83	7,796.83	8,150.33	8,501.25	8,855.42
6	7,422.83	7,776.00	8,129.33	8,482.00	8,834.25	9,187.83
7	7,753.92	8,107.83	8,460.75	8,812.92	9,166.33	9,518.08
8	8,087.50	8,439.17	8,792.08	9,145.50	9,497.25	9,850.25
9		8,770.67	9,124.50	9,477.67	9,829.67	10,183.25
10		9,103.42	9,455.42	9,808.42	10,161.75	10,514.00
11			9,786.50	10,140.42	10,492.83	10,845.92
12			10,119.50	10,471.08	10,824.75	11,177.75
13			10,451.42	10,803.00	11,156.42	11,509.83
14			10,451.42	10,803.00	11,156.42	11,509.83
<b>The following are not actual steps, but salary plus career increments</b>						
15			10,625.58	10,977.42	11,330.25	11,684.00
16			10,625.58	10,977.42	11,330.25	11,684.00
17			10,625.58	10,977.42	11,330.25	11,684.00
18			10,625.58	10,977.42	11,330.25	11,684.00
19			10,625.58	10,977.42	11,330.25	11,684.00
20			10,799.33	11,151.58	11,505.17	11,858.17
21			10,799.33	11,151.58	11,505.17	11,858.17
22			10,799.33	11,151.58	11,505.17	11,858.17
23			10,799.33	11,151.58	11,505.17	11,858.17
24			10,799.33	11,151.58	11,505.17	11,858.17
25			10,973.92	11,325.83	11,678.92	12,032.58
26			10,973.92	11,325.83	11,678.92	12,032.58
27			10,973.92	11,325.83	11,678.92	12,032.58
28			10,973.92	11,325.83	11,678.92	12,032.58
29			10,973.92	11,325.83	11,678.92	12,032.58
30			11,165.08	11,517.25	11,870.67	12,223.83

- The units mentioned above are semester units. Quarter units are converted to semester units by multiplying by 2/3 and rounding off to the nearest whole number.
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- Professional growth incentives: Upon completion of 6 units, after reaching Group VI, Step 13.  
A maximum of 4 incentives may be earned.
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\$375 per year at the 13th, 18th, 23rd and 28th year.
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\$500 per year.  
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- The salary schedule is derived from Salary Schedule 0 at 1.1 to closely a 8 hour work day versus a 7.38 hour work day effective 7/1/18 based on MOU.
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The work calendar shall be 205 days for District TOSA's.  
The work calendar shall be 185 days for Site TOSA's.

Employees placed in TOSA position on or after 7/1/2023  
The work calendar shall be 190 days for District TOSA's.

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
 CERTIFICATED DISTRICT TOSA DAILY SALARY SCHEDULE W  
 2023-24**

6.00% Effective 7/1/23, 205 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	398.51	398.51	398.52	399.39	420.05	440.68
2	398.51	398.52	398.52	418.82	439.46	460.08
3	398.52	398.52	417.55	438.23	458.93	479.55
4	398.52	416.36	436.98	457.65	478.24	499.00
5	415.24	435.74	456.40	477.10	497.64	518.37
6	434.51	455.18	475.86	496.51	517.13	537.82
7	453.89	474.61	495.26	515.88	536.57	557.16
8	473.41	494.01	514.66	535.35	555.94	576.61
9		513.41	534.12	554.79	575.40	596.09
10		532.88	553.49	574.15	594.83	615.45
11			572.87	593.59	614.22	634.89
12			592.36	612.94	633.64	654.32
13			611.79	632.38	653.06	673.75
14			611.79	632.38	653.06	673.75
<b>The following are not actual steps, but salary plus career increments</b>						
15			621.99	642.58	663.23	683.94
16			621.99	642.58	663.23	683.94
17			621.99	642.58	663.23	683.94
18			621.99	642.58	663.23	683.94
19			621.99	642.58	663.23	683.94
20			632.16	652.78	673.47	694.14
21			632.16	652.78	673.47	694.14
22			632.16	652.78	673.47	694.14
23			632.16	652.78	673.47	694.14
24			632.16	652.78	673.47	694.14
25			642.38	662.98	683.64	704.35
26			642.38	662.98	683.64	704.35
27			642.38	662.98	683.64	704.35
28			642.38	662.98	683.64	704.35
29			642.38	662.98	683.64	704.35
30			653.57	674.19	694.87	715.55

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
 CERTIFICATED DISTRICT TOSA HOURLY SALARY SCHEDULE W  
 2023-24**

6.00% Effective 7/1/23, 205 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	49.81	49.81	49.82	49.92	52.51	55.09
2	49.81	49.82	49.82	52.35	54.93	57.51
3	49.82	49.82	52.19	54.78	57.37	59.94
4	49.82	52.05	54.62	57.21	59.78	62.38
5	51.91	54.47	57.05	59.64	62.21	64.80
6	54.31	56.90	59.48	62.06	64.64	67.23
7	56.74	59.33	61.91	64.49	67.07	69.65
8	59.18	61.75	64.33	66.92	69.49	72.08
9		64.18	66.77	69.35	71.93	74.51
10		66.61	69.19	71.77	74.35	76.93
11			71.61	74.20	76.78	79.36
12			74.05	76.62	79.21	81.79
13			76.47	79.05	81.63	84.22
14			76.47	79.05	81.63	84.22
<b>The following are not actual steps, but salary plus career increments</b>						
15			77.75	80.32	82.90	85.49
16			77.75	80.32	82.90	85.49
17			77.75	80.32	82.90	85.49
18			77.75	80.32	82.90	85.49
19			77.75	80.32	82.90	85.49
20			79.02	81.60	84.18	86.77
21			79.02	81.60	84.18	86.77
22			79.02	81.60	84.18	86.77
23			79.02	81.60	84.18	86.77
24			79.02	81.60	84.18	86.77
25			80.30	82.87	85.46	88.04
26			80.30	82.87	85.46	88.04
27			80.30	82.87	85.46	88.04
28			80.30	82.87	85.46	88.04
29			80.30	82.87	85.46	88.04
30			81.70	84.27	86.86	89.44

**REDONDO BEACH UNIFIED SCHOOL DISTRICT  
CERTIFICATED ANNUAL SALARY SCHEDULE 0  
2023-24**

6.0% Effective 7/1/23, 185 days

Board Approved 11/14/23

Step	Group I BA	Group II BA+15	Group III BA+30	Group IV BA+45 or MA	Group V BA+60 or MA+15	Group VI BA+75 or MA+30
1	67,023	67,023	67,025	67,172	70,644	74,113
2	67,023	67,025	67,025	70,440	73,913	77,376
3	67,025	67,025	70,227	73,703	77,181	80,650
4	67,025	70,026	73,493	76,969	80,433	83,926
5	69,836	73,283	76,759	80,240	83,695	87,181
6	73,076	76,554	80,032	83,503	86,971	90,452
7	76,336	79,820	83,295	86,763	90,241	93,703
8	79,620	83,083	86,556	90,037	93,499	96,972
9		86,347	89,830	93,304	96,771	100,252
10		89,622	93,088	96,562	100,040	103,508
11			96,347	99,833	103,300	106,775
12			99,624	103,088	106,568	110,045
13			102,891	106,355	109,834	113,313
14			102,891	106,355	109,834	113,313
<b>The following are not actual steps, but salary plus career increments</b>						
15			104,609	108,071	111,543	115,026
16			104,609	108,071	111,543	115,026
17			104,609	108,071	111,543	115,026
18			104,609	108,071	111,543	115,026
19			104,609	108,071	111,543	115,026
20			106,317	109,785	113,265	116,742
21			106,317	109,785	113,265	116,742
22			106,317	109,785	113,265	116,742
23			106,317	109,785	113,265	116,742
24			106,317	109,785	113,265	116,742
25			108,037	111,501	114,979	118,457
26			108,037	111,501	114,979	118,457
27			108,037	111,501	114,979	118,457
28			108,037	111,501	114,979	118,457
29			108,037	111,501	114,979	118,457
30			109,918	113,384	116,865	120,343

1. The units mentioned above are semester units. Quarter units are converted to semester units by multiplying by 2/3 and rounding off to the nearest whole number.
2. Certificated personnel will not be permitted to progress beyond Column 1, Step 8 and Column 2, Step 10.
3. Certificated personnel entering the district shall be placed in the group and on the step according to training and experience, not to exceed Step 11.
4. Bargaining unit members who hold a doctorate degree shall receive an additional one thousand dollars per year paid over 10 months.
5. Professional growth incentives: Upon completion of 6 units, after reaching Group VI, Step 13. A maximum of 4 incentives may be earned.
  - A. Effective prior to 7/01/04:  
\$375 per year at the 13th, 18th, 23rd and 28th year.
  - B. Effective 7/1/04:  
\$500 per year.  
ref: 2004-2007 contract 7.6