<table>
<thead>
<tr>
<th>Ref #</th>
<th>Description</th>
<th>Rate</th>
<th>Group/Step</th>
<th>Annual Basis</th>
<th>Stipend</th>
<th>Payment Frequency</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Class Size (Grade TK-3) - 1 student over 27</td>
<td></td>
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<td></td>
<td>400.00</td>
<td>Per semester</td>
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<td>Class Size (Grade TK-3) - 2 students over 27</td>
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<tr>
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<td>Class Size (Grade 4-12) - 1 student over 35</td>
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<td>400.00</td>
<td>Per semester</td>
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<tr>
<td>1</td>
<td>Class Size (Grade 4-12) - 2 students over 35</td>
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<td>1</td>
<td>Class Size (Grade 4-12) - 3 students over 35</td>
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<td>1</td>
<td>Class Size (Grade 4-12) - 4 students over 35</td>
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<td>Class Size - Only class offered</td>
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<td>2</td>
<td>Coach - Academic Decathlon HS</td>
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<td>2</td>
<td>Coach - Robotics ES &amp; MS</td>
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<tr>
<td>4</td>
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<tr>
<td>4</td>
<td>Coordinator Assist - LINK Crew</td>
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<tr>
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<tr>
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<tr>
<td>7</td>
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<td>Teacher-in-charge</td>
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<tr>
<td>10</td>
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<td>N/A</td>
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<td>Teacher - Summer School</td>
<td></td>
<td></td>
<td>Summer 2024</td>
<td>55.00</td>
<td>Per hour</td>
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</tbody>
</table>

### Activities

<table>
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<tr>
<th>Ref #</th>
<th>Description</th>
<th>Rate</th>
<th>Group/Step</th>
<th>Annual Basis</th>
<th>Stipend</th>
<th>Payment Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>Advisor - CA Junior Scholarship Federation</td>
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<td></td>
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<td>11</td>
<td>Advisor - CA Scholarship Federation</td>
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<td>Per year</td>
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<td>11</td>
<td>Advisor - News-Media HS</td>
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<td>72,414.00</td>
<td>2,172.50</td>
<td>Per semester</td>
</tr>
<tr>
<td>Ref #</td>
<td>Description</td>
<td>Rate</td>
<td>Group/Step</td>
<td>Annual Basis</td>
<td>Stipend</td>
<td>Payment Frequency</td>
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<td>1,810.50</td>
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<td>2,172.50</td>
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<td>724.50</td>
<td>Per semester</td>
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<td>72,414.00</td>
<td>905.50</td>
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</tr>
</tbody>
</table>

**Athletics**

| 12   | Coach-Head Coach HS (5 or more assistants)                                 | 7.5% | Group III, Step 5 | 72,414.00    | 5,431.50| Per season       |
| 12   | Coach-Head Coach HS (4 or fewer assistants)                                | 6.5% | Group III, Step 5 | 72,414.00    | 4,707.00| Per season       |
| 12   | Coach-Assistant Coach HS                                                   | 5.5% | Group III, Step 5 | 72,414.00    | 3,983.00| Per season       |
| 12   | Coaching Aide-HS                                                           |      |              | 72,414.00    | 1,250.00| Per season       |
| 12   | Coach -Head Coach HS CIF supplement                                        |      |              | 72,414.00    | 100.00  | Per game        |
| 12   | Coach-Assistant Coach HS CIF supplement                                    |      |              | 72,414.00    | 75.00   | Per game        |
| 12   | Coach - Intramural Sports MS                                               | 1.25%| Group III, Step 5 | 72,414.00    | 905.50  | Per season       |
| 12   | Coordinator - Intramural Sports MS                                         | 1.5% | Group III, Step 5 | 72,414.00    | 1,086.50| Per season       |
| 12   | Director - Athletics HS                                                   | 15.0%| Group III, Step 5 | 72,414.00    | 5,431.50| Per season       |

**Performing Arts**

| 13   | Advisor - Comedy Sports                                                    | 1.0% | Group III, Step 5 | 72,414.00    | 724.50  | Per year         |
| 13   | Director - Band HS                                                         | 7.0% | Group III, Step 5 | 72,414.00    | 2,535.00| Per semester     |
| 13   | Director - Band MS                                                        | 6.5% | Group III, Step 5 | 72,414.00    | 2,353.50| Per semester     |
| 13   | Director - Choir HS & MS                                                   | 3.0% | Group III, Step 5 | 72,414.00    | 1,086.50| Per semester     |
| 13   | Director - Choreography HS                                                 | 2.5% | Group III, Step 5 | 72,414.00    | 905.50  | Per semester     |
| 13   | Director - Dance Guard HS                                                  | 6.5% | Group III, Step 5 | 72,414.00    | 2,353.50| Per semester     |
| 13   | Director - Musical Theatre Production HS                                   | 2.5% | Group III, Step 5 | 72,414.00    | 905.50  | Per semester     |
| 13   | Director - Theatre Arts HS                                                 | 6.5% | Group III, Step 5 | 72,414.00    | 2,353.50| Per semester     |
| 13   | Director - Theatre Arts MS                                                 | 3.0% | Group III, Step 5 | 72,414.00    | 1,086.50| Per semester     |
| 13   | Director - Band HS summer supplement                                       | 1.0% | Group III, Step 5 | 72,414.00    | 724.50  | Summer           |
| 13   | Director - Dance Guard summer supplement                                   | 1.0% | Group III, Step 5 | 72,414.00    | 724.50  | Summer           |

**Miscellaneous**

| 14   | In-service/Classroom Relocation                                            |      |              | 72,414.00    | 140.00  | Per day          |
| 14   | CDC classroom sharing stipend                                              |      |              |              | 250.00  | Per year         |
| 15   | Secondary schools/period substitution                                       |      |              |              | Per period or compensatory time off | Per period |
| 15   | Temporary Disbursement of students in absence of substitute (Elementary)    |      |              |              | See Article 4.8 Period Substitution |

**Positions Not Negotiated**

| 16   | BTSA Support Providers                                                     |      |              |              | Per beginning teacher (maximum case load=2) | Per year |
| 16   | Honorarium for Master Teachers (Supervisors of Sts)                       |      |              |              | Determined by Individual University          |         |
| 16   | PAR Consulting Teacher                                                     |      |              | 1,500.00     | 375.00  | Quarterly        |
| 16   | PAR Panel Members                                                          |      |              |              | Determined Annually per MOU                  |         |

* Class Size Stipends refer to Article 6.1.1