

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule A**  
**Annual Salary**  
**Teachers**  
**2021-2022**

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	59,026	59,793	60,558	62,367	65,775	69,164
2	59,564	60,329	61,097	63,339	66,779	70,218
3	60,103	60,865	61,632	64,314	67,788	71,266
4	60,635	61,404	63,110	65,288	68,798	72,316
5	61,171	62,534	64,588	68,233	71,849	75,477
6	62,472	63,662	67,381	71,168	74,889	78,609
7	63,773	66,348	70,208	74,064	77,927	81,822
8	65,073	69,051	73,007	76,962	80,974	84,962
9	67,618	71,700	75,805	79,904	84,035	88,112
10	70,186	74,397	78,609	82,859	87,050	91,267
11	70,186	74,397	81,429	85,758	90,089	94,439
12	70,186	74,397	81,429	88,697	93,163	97,593
13	70,186	74,397	81,429	88,697	93,163	97,593
14	70,186	74,397	81,429	88,697	93,163	97,593
15*	71,995	76,339	83,501	90,898	95,559	100,187
16	71,995	76,339	83,501	90,898	95,559	100,187
17	71,995	76,339	83,501	90,898	95,559	100,187
18	71,995	76,339	83,501	90,898	95,559	100,187
19	71,995	76,339	83,501	90,898	95,559	100,187
20*	73,804	78,281	85,573	93,099	97,955	102,781
21	73,804	78,281	85,573	93,099	97,955	102,781
22	73,804	78,281	85,573	93,099	97,955	102,781
23	73,804	78,281	85,573	93,099	97,955	102,781
24*	75,613	80,223	87,645	95,300	100,351	105,375
25	75,613	80,223	87,645	95,300	100,351	105,375
26	75,613	80,223	87,645	95,300	100,351	105,375
27	75,613	80,223	87,645	95,300	100,351	105,375
28*	77,422	82,165	89,717	97,501	102,747	107,969
29	77,422	82,165	89,717	97,501	102,747	107,969
30*	79,231	84,107	91,789	99,702	105,143	110,563

<b>*Career Increments</b>						
	1,809	1,942	2,072	2,201	2,396	2,594
	<u>PERMIT/WAIVER</u>			Applicable stipend 2021-2022 school year will be 5.73% of salary schedule A in effect 7/1/21. \$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.		
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>			
1-3	53,349	56,813	60,297			
4	55,949	59,598				
5	58,595					

Service: 185 Days; 4% increase  
Adopted: January 26, 2022  
Effective: July 1, 2021

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule 3**  
**Annual Salary**  
**High School Counselor**  
**Certificated Employees 10 Days Beyond Teacher Work Year: With Extra Assignment**  
**2021-2022**

	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>	<u>CLASS VI</u>
	BA	BA + 15	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
STEP						
1	74,660	75,629	76,600	78,885	83,197	87,481
2	75,340	76,305	77,277	80,116	84,466	88,817
3	76,019	76,984	77,957	81,348	85,742	90,145
4	76,697	77,665	79,821	82,581	87,017	91,473
5	77,374	79,098	81,693	86,303	90,880	95,466
6	79,022	80,521	85,233	90,018	94,721	99,429
7	80,664	83,918	88,801	93,684	98,565	103,494
8	82,306	87,342	92,344	97,350	102,422	107,459
9	85,527	90,685	95,883	101,065	106,293	111,448
10	88,776	94,105	99,429	104,805	110,111	115,436
11	88,776	94,105	102,995	108,475	113,952	119,453
12	88,776	94,105	102,995	112,193	117,840	123,439
13	88,776	94,105	102,995	112,193	117,840	123,439
14	88,776	94,105	102,995	112,193	117,840	123,439
15*	90,946	96,438	105,481	114,835	120,717	126,551
16	90,946	96,438	105,481	114,835	120,717	126,551
17	90,946	96,438	105,481	114,835	120,717	126,551
18	90,946	96,438	105,481	114,835	120,717	126,551
19	90,946	96,438	105,481	114,835	120,717	126,551
20*	93,116	98,771	107,967	117,477	123,594	129,663
21	93,116	98,771	107,967	117,477	123,594	129,663
22	93,116	98,771	107,967	117,477	123,594	129,663
23	93,116	98,771	107,967	117,477	123,594	129,663
24*	95,286	101,104	110,453	120,119	126,471	132,775
25	95,286	101,104	110,453	120,119	126,471	132,775
26	95,286	101,104	110,453	120,119	126,471	132,775
27	95,286	101,104	110,453	120,119	126,471	132,775
28*	97,456	103,437	112,939	122,761	129,348	135,887
29	97,456	103,437	112,939	122,761	129,348	135,887
30*	99,626	105,770	115,425	125,403	132,225	138,999

<b>*Career Increments</b>						
	2,170	2,333	2,486	2,642	2,877	3,112

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification

Service: 195 Days, 4% increase  
 Adopted:  
 Effective: July 1, 2021

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule T**  
**Annual Salary**  
**High School Counselor/ District Nurse**  
**Certificated Employees 10 Days Beyond Teacher Work Year**  
**2021-2022**

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP 1	62,215	63,024	63,831	65,737	69,327	72,901
2	62,783	63,585	64,399	66,764	70,390	74,015
3	63,348	64,154	64,963	67,791	71,454	75,119
4	63,912	64,723	66,523	68,818	72,516	76,228
5	64,480	65,915	68,077	71,921	75,732	79,555
6	65,849	67,104	71,028	75,014	78,935	82,856
7	67,220	69,934	74,004	78,067	82,139	86,247
8	68,590	72,784	76,954	81,124	85,355	89,551
9	71,275	75,574	79,903	84,220	88,575	92,873
10	73,980	78,418	82,856	87,337	91,756	96,201
11	73,980	78,418	85,829	90,396	94,959	99,543
12	73,980	78,418	85,829	93,494	98,199	102,867
13	73,980	78,418	85,829	93,494	98,199	102,867
14	73,980	78,418	85,829	93,494	98,199	102,867
15*	75,789	80,360	87,901	95,695	100,595	105,461
16	75,789	80,360	87,901	95,695	100,595	105,461
17	75,789	80,360	87,901	95,695	100,595	105,461
18	75,789	80,360	87,901	95,695	100,595	105,461
19	75,789	80,360	87,901	95,695	100,595	105,461
20*	77,598	82,302	89,973	97,896	102,991	108,055
21	77,598	82,302	89,973	97,896	102,991	108,055
22	77,598	82,302	89,973	97,896	102,991	108,055
23	77,598	82,302	89,973	97,896	102,991	108,055
24*	79,407	84,244	92,045	100,097	105,387	110,649
25	79,407	84,244	92,045	100,097	105,387	110,649
26	79,407	84,244	92,045	100,097	105,387	110,649
27	79,407	84,244	92,045	100,097	105,387	110,649
28*	81,216	86,186	94,117	102,298	107,783	113,243
29	81,216	86,186	94,117	102,298	107,783	113,243
30*	83,025	88,128	96,189	104,499	110,179	115,837

<b>*Career Increments</b>	<b>1,809</b>	<b>1,942</b>	<b>2,072</b>	<b>2,201</b>	<b>2,396</b>	<b>2,594</b>
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 195 days, 4% increase  
 Adopted: January 26, 2022  
 Effective: July 1, 2021

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule F**  
**Annual Salary**  
**Intermediate School Counselor/Librarian/Nurse**  
**Certificated Employees 5 Days Beyond Teacher Work Year**  
**2021-2022**

	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 15	<u>CLASS III</u> BA + 30 or MA	<u>CLASS IV</u> BA + 45 including MA	<u>CLASS V</u> BA + 60 including MA	<u>CLASS VI</u> BA + 75 including MA
STEP						
1	60,623	61,409	62,196	64,052	67,549	71,034
2	61,173	61,958	62,745	65,050	68,584	72,120
3	61,726	62,509	63,298	66,054	69,620	73,194
4	62,275	63,062	64,815	67,052	70,654	74,272
5	62,824	64,222	66,333	70,076	73,791	77,514
6	64,161	65,382	69,203	73,091	76,911	80,733
7	65,496	68,139	72,104	76,067	80,033	84,033
8	66,828	70,917	74,980	79,045	83,165	87,254
9	69,443	73,635	77,852	82,061	86,305	90,494
10	72,083	76,409	80,733	85,098	89,403	93,731
11	72,083	76,409	83,631	88,073	92,525	96,989
12	72,083	76,409	83,631	91,095	95,680	100,230
13	72,083	76,409	83,631	91,095	95,680	100,230
14	72,083	76,409	83,631	91,095	95,680	100,230
15*	73,892	78,351	85,703	93,296	98,076	102,824
16	73,892	78,351	85,703	93,296	98,076	102,824
17	73,892	78,351	85,703	93,296	98,076	102,824
18	73,892	78,351	85,703	93,296	98,076	102,824
19	73,892	78,351	85,703	93,296	98,076	102,824
20*	75,701	80,293	87,775	95,497	100,472	105,418
21	75,701	80,293	87,775	95,497	100,472	105,418
22	75,701	80,293	87,775	95,497	100,472	105,418
23	75,701	80,293	87,775	95,497	100,472	105,418
24*	77,510	82,235	89,847	97,698	102,868	108,012
25	77,510	82,235	89,847	97,698	102,868	108,012
26	77,510	82,235	89,847	97,698	102,868	108,012
27	77,510	82,235	89,847	97,698	102,868	108,012
28*	79,319	84,177	91,919	99,899	105,264	110,606
29	79,319	84,177	91,919	99,899	105,264	110,606
30*	81,128	86,119	93,991	102,100	107,660	113,200

<b>*Career Increments</b>	<b>1,809</b>	<b>1,942</b>	<b>2,072</b>	<b>2,201</b>	<b>2,396</b>	<b>2,594</b>
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 190 Days; 4% increase  
 Adopted: January 26, 2022  
 Effective: July 1, 2021

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule H**  
**Annual Salary**  
**Program Specialist, Special Education**  
**2021-2022**

STEP	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>	<u>CLASS VI</u>
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	82,968	84,998	90,334	94,149
2	85,993	89,894	93,689	97,701
3	89,295	93,205	96,972	100,836
4	92,695	96,509	100,351	104,165
5	96,001	99,818	103,702	107,493
6	99,287	103,191	106,348	110,781
7	99,287	106,476	110,119	114,110
8	99,287	106,476	110,119	114,110
9	99,287	106,476	110,119	114,110
10	99,287	106,476	110,119	114,110
11	99,287	106,476	110,119	114,110
12	99,287	106,476	110,119	114,110
13	99,287	106,476	110,119	114,110
14	99,287	106,476	110,119	114,110
15*	101,359	108,677	112,515	116,704
16	101,359	108,677	112,515	116,704
17	101,359	108,677	112,515	116,704
18	101,359	108,677	112,515	116,704
19	101,359	108,677	112,515	116,704
20*	103,431	110,878	114,911	119,298
21	103,431	110,878	114,911	119,298
22	103,431	110,878	114,911	119,298
23	103,431	110,878	114,911	119,298
24*	105,503	113,079	117,307	121,892
25	105,503	113,079	117,307	121,892
26	105,503	113,079	117,307	121,892
27	105,503	113,079	117,307	121,892
28*	107,575	115,280	119,703	124,486
29	107,575	115,280	119,703	124,486
30*	109,647	117,481	122,099	127,080

<b>*Career Increments</b>	2,072	2,201	2,396	2,594
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 200 days, 4% increase  
 Adopted: January 26, 2022  
 Effective: July 1, 2021

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule K**  
**Annual Salary**  
**Psychologist**  
**2021-2022**

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	71,696	73,425	78,016	81,332
2	74,282	77,592	80,924	84,392
3	77,144	80,496	83,767	87,093
4	80,068	83,354	86,647	89,958
5	82,912	86,221	89,509	92,825
6	85,751	89,105	92,378	95,682
7	85,751	91,930	95,103	98,549
8	85,751	94,676	97,886	101,471
9	85,751	94,676	97,886	101,471
10	85,751	94,676	97,886	101,471
11	85,751	94,676	97,886	101,471
12	85,751	94,676	97,886	101,471
13	85,751	94,676	97,886	101,471
14	85,751	94,676	97,886	101,471
15*	87,823	96,877	100,282	104,065
16	87,823	96,877	100,282	104,065
17	87,823	96,877	100,282	104,065
18	87,823	96,877	100,282	104,065
19	87,823	96,877	100,282	104,065
20*	89,895	99,078	102,678	106,659
21	89,895	99,078	102,678	106,659
22	89,895	99,078	102,678	106,659
23	89,895	99,078	102,678	106,659
24*	91,967	101,279	105,074	109,253
25	91,967	101,279	105,074	109,253
26	91,967	101,279	105,074	109,253
27	91,967	101,279	105,074	109,253
28*	94,039	103,480	107,470	111,847
29	94,039	103,480	107,470	111,847
30*	96,111	105,681	109,866	114,441

<b>*Career increments</b>	2,072	2,201	2,396	2,594
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\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 190 days, 4% increase  
 Adopted: January 28, 2022  
 Effective: July 1, 2021

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule G**  
**Annual Salary**  
**Speech Therapist**  
**2021-2022**

STEP	CLASS III	CLASS IV	CLASS V	CLASS VI
	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
1	69,807	71,494	75,967	79,190
2	72,327	75,550	78,796	82,171
3	75,112	78,378	81,562	84,805
4	77,962	81,163	84,365	87,593
5	80,728	83,952	87,155	90,381
6	83,498	86,760	89,946	93,169
7	83,498	89,510	92,600	95,957
8	83,498	92,185	95,311	98,800
9	83,498	95,595	98,445	101,973
10	83,498	99,134	101,685	105,242
11	83,498	99,134	101,685	105,242
12	83,498	99,134	101,685	105,242
13	83,498	99,134	101,685	105,242
14	83,498	99,134	101,685	105,242
15*	85,570	101,335	104,081	107,836
16	85,570	101,335	104,081	107,836
17	85,570	101,335	104,081	107,836
18	85,570	101,335	104,081	107,836
19	85,570	101,335	104,081	107,836
20*	87,642	103,536	106,477	110,430
21	87,642	103,536	106,477	110,430
22	87,642	103,536	106,477	110,430
23	87,642	103,536	106,477	110,430
24*	89,714	105,737	108,873	113,024
25	89,714	105,737	108,873	113,024
26	89,714	105,737	108,873	113,024
27	89,714	105,737	108,873	113,024
28*	91,786	107,938	111,269	115,618
29	91,786	107,938	111,269	115,618
30*	93,858	110,139	113,665	118,212

<b>*Career Increments</b>	2,072	2,201	2,396	2,594
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Unit members on waiver shall be placed in Class III.

\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.

Service: 185 Days, 4% Increase  
 Adopted: January 26, 2022  
 Effective: July 1, 2021

**PALOS VERDES PENINSULA UNIFIED SCHOOL DISTRICT**  
**Salary Schedule 2**  
**Annual Salary**  
**Teachers**  
**2021-2022**

	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>	<u>CLASS IV</u>	<u>CLASS V</u>	<u>CLASS VI</u>
	BA	BA + 15	BA + 30 or MA	BA + 45 including MA	BA + 60 including MA	BA + 75 including MA
STEP						
1	70,831	71,751	72,671	74,839	78,930	82,995
2	71,476	72,392	73,314	76,008	80,135	84,262
3	72,121	73,037	73,959	77,176	81,344	85,521
4	72,765	73,682	75,728	78,346	82,555	86,782
5	73,406	75,041	77,504	81,877	86,220	90,570
6	74,970	76,392	80,862	85,402	89,864	94,329
7	76,528	79,614	84,248	88,879	93,511	98,186
8	78,085	82,864	87,609	92,358	97,169	101,948
9	81,141	86,034	90,967	95,881	100,842	105,733
10	84,224	89,279	94,329	99,431	104,464	109,517
11	84,224	89,279	97,713	102,911	108,108	113,327
12	84,224	89,279	97,713	106,439	111,797	117,109
13	84,224	89,279	97,713	106,439	111,797	117,109
14	84,224	89,279	97,713	106,439	111,797	117,109
15*	86,394	91,612	100,199	109,081	114,674	120,221
16	86,394	91,612	100,199	109,081	114,674	120,221
17	86,394	91,612	100,199	109,081	114,674	120,221
18	86,394	91,612	100,199	109,081	114,674	120,221
19	86,394	91,612	100,199	109,081	114,674	120,221
20*	88,564	93,945	102,685	111,723	117,551	123,333
21	88,564	93,945	102,685	111,723	117,551	123,333
22	88,564	93,945	102,685	111,723	117,551	123,333
23	88,564	93,945	102,685	111,723	117,551	123,333
24*	90,734	96,278	105,171	114,365	120,428	126,445
25	90,734	96,278	105,171	114,365	120,428	126,445
26	90,734	96,278	105,171	114,365	120,428	126,445
27	90,734	96,278	105,171	114,365	120,428	126,445
28*	92,904	98,611	107,657	117,007	123,305	129,557
29	92,904	98,611	107,657	117,007	123,305	129,557
30*	95,074	100,944	110,143	119,649	126,182	132,669

<b>*Career Increments</b>						
	2,170	2,333	2,486	2,642	2,877	3,112
	<u>PERMIT/WAIVER</u>			\$1,000 per year for unit members with earned doctorate degrees from WASC or comparably accredited institutions in a field related to the work assignment or National Board Certification. Unit members earning both a doctorate and National Board Certification shall receive a \$2,000 stipend annually.		
<u>Step</u>	<u>CLASS I</u>	<u>CLASS II</u>	<u>CLASS III</u>			
1-3	64,018	68,174	72,356			
4	67,140	71,519				
5	70,313					

Service: 185 Days; 4% increase  
 Adopted:  
 Effective: July 1, 2021